

Section	100 Personnel
Title	Employment of Seasonal Staff
Code	103
Status	Active
Adopted	

Authority

The Board places substantial responsibility for the effective management and operation of the pool facility with its general manager and assistant manager, collectively referred to as the management team. Therefore, all hirings of seasonal staff will be the responsibility of the management team.

Compensation rates will be established by the board during the budgeting process. Application of pay scales will be determined by the management team with clarification by the Board as necessary.

All seasonal staff are hired for one season at a time

Lifeguard Requirements

All lifeguards employed by the association shall be highly qualified as defined by federal law and state regulations. Proof of certification must be provided to the General Manager before official hiring. Demonstration of skills as well as continuation of training through Association could also be required.