Section 100 Personnel

Title Overtime Compensation

Code 105

Status Active

Adopted

<u>Authority</u>

In order to ensure consistent treatment of all affected employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.

Overtime

In accordance with the Fair Labor Standards Act and this policy or an individual contract, overtime shall be paid for work more than the established workday or workweek for general manager only.

Overtime will be paid at the rate of time and one-half the regular rate of pay for time worked in excess of forty (40) hours per week but not to exceed fifty (50) hours per week other than extenuating circumstances.