

Section	100 Personnel
Title	Dress and Grooming
Code	106
Status	Active
Adopted	

Authority

The employees of the association are representative of it to the patrons and community. Therefore, employees' dress should reflect their professionalism and commitment to their job.

Each member of the staff is required to wear the uniform as described below. The uniform will be provided at the cost to the association, unless otherwise noted.

Uniforms

No staff should be wearing any article of clothing that promotes the use of tobacco, alcohol, or drugs, contains lewd or otherwise inappropriate language, or contains any verbiage that can be misconstrued in a negative manner.

Lifeguards:

- Lifeguard bathing suits of modest taste:
 - Any provided by the association are deemed appropriate.
 - Suits purchased by the employee must be approved by the general manager or assistant manager at the general manager's request.
 - In general, suits must provide the lifeguard with the ability to perform all rescue techniques without any restriction or concern for inappropriate exposure of body parts.
- Outerwear:
 - If a t-shirt is worn, it should be a "lifeguard" t-shirt, preferably that provided by the association.
 - Appropriate shorts can be worn on top of their lifeguard suit by female guards but, again, must not impede their ability to perform any necessary rescue. Shorts are not provided by the association.
 - Long pants and long-sleeved shirts may also be worn as necessary. Preference is given to any provided by the association, but others are acceptable. Pants and long-sleeved shirts are not provided by the association.
- Hair styled so as to not cause a safety or health hazard.

Office and Refreshment Stand workers:

- T-shirt provided by the association.
- Shorts of appropriate length or long pants, neither of which are provided by the association.

- Long-sleeved shirts may also be worn as necessary. Preference is given to any provided by the association, but others are acceptable.
- Closed-toed shoes; not provided by the association
- Hair styled so as to not cause a safety or health hazard. Therefore, hair should be pulled back or otherwise secured, such as under a hat.

Maintenance:

- Closed-toed sneakers or boots; not provided by the association
- Short-sleeved shirts (some provided by the association) and shorts (not provided by the association) for hot weather but long sleeves and pants (not provided by the association) when better from a safety perspective.
- Hair styled so as to not cause a safety or health hazard.